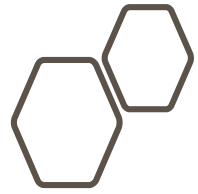




Make #WFH #WFY

- Amy Bakay, SHRM-SCP
- CEO
- www.hrnola.com
- 833.HRNOLA1

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You Manage a Team:



Equipment



Communications



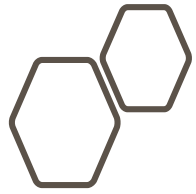
Objectives



Policies

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You Manage a Team:



Communications:

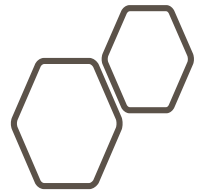
- Frequency: Daily or Weekly Team Huddles
- Team AND 1:1
- Platforms: Video Conf, Text, MS Teams, Donut, HouseParty, Disco, BlueJeans



Objectives:

- Set New Expectations
- Performance over Presence
- Solicit Buy-In
- Platforms: HRIS, Soapbox, SmartSheet, Slack & Trello

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You're On a Team:



Routine



Organized



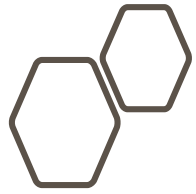
Breaks



Communicate

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You're On a Team:



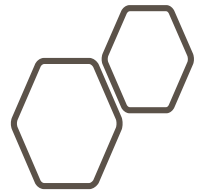
Routine:

- Lions, Tigers & Bears
- Workspace
- Mental Space
- Camera Ready
- Continuous Learning
- Platforms: HubSpot, Coursera, LinkedIn, HR

Communicate:

- Set Expectations
- Daily Briefings
- Embrace Video
- Notifications on/off
- Platforms: BlueJeans, Monday.com, MS Teams, Evernote, Disco

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Recap



- Establish New Rules of Engagement
- Lights, Camera, Action!
- Adapt a Flexible Approach
- Respect Boundaries
- Follow New Workplace Rules – PPE
- Careful of Communication Overload
- Assign Tech Accountability
- Workforce Planning

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Thank You!

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