



Specific Recommendations for Action By Race Equity Reconciliation Group

- 1) Body cameras for Sheriff's Office.
- 2) Establish a Parish Office for Diversity Development.
- 3) Include a specific plan for economic inclusion and diversity in the new updated JEDCO Plan.
- 4) Establish internship and mentoring programs in both Parish departments and agencies and in private sector businesses for individual minorities and minority businesses.
- 5) Establish an office for an independent monitor to accept and investigate claims of excessive use of force by deputy sheriffs.
- 6) Include criteria for minority ownership, employment, and participation in the selection process for awarding all personal service contracts by the Parish.
- 7) Require all banks and financial institutions that do business with the Parish to provide details of their compliance with the Community Reinvestment Act.
- 8) Work with medical schools and hospitals to establish community healthcare facilities and mobile healthcare units.
- 9) Establish "adopt a school program" to pair private businesses with individual public schools.
- 10) Establish a permanent structure for the Parish and private business sectors to partner with Historically Black Universities to provide recruits and interns.